



SUSTAINABILITY REPORT

2024





Club Boran Mare Beach presents a summary of its economic, social and environmental performance to all its stakeholders with its “Sustainability Report”.

The purpose of the Sustainability Report is to appropriately share accurate and up-to-date information about the corporate values, service delivery method and performance of Club Boran Mare Beach Hotel.

The Sustainability Report is a report shared with our guests, employees and all other stakeholders.





In accordance with the facility policy, with the sustainability approach brought by our brand, studies are carried out to raise awareness and ensure continuity of economic, environmental, social and management performance of guests and local people, especially employees. Within the scope of sustainability, our facility has completed ISO 14001:2015 Environmental Management System studies by the end of 2023 and has earned the right to receive a certificate and is following the studies meticulously.

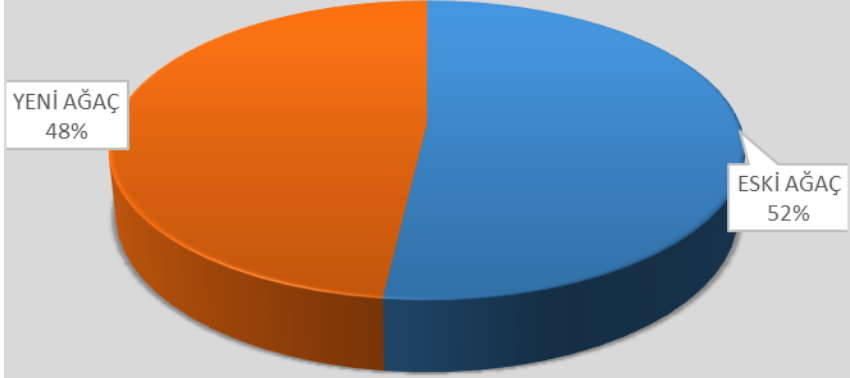




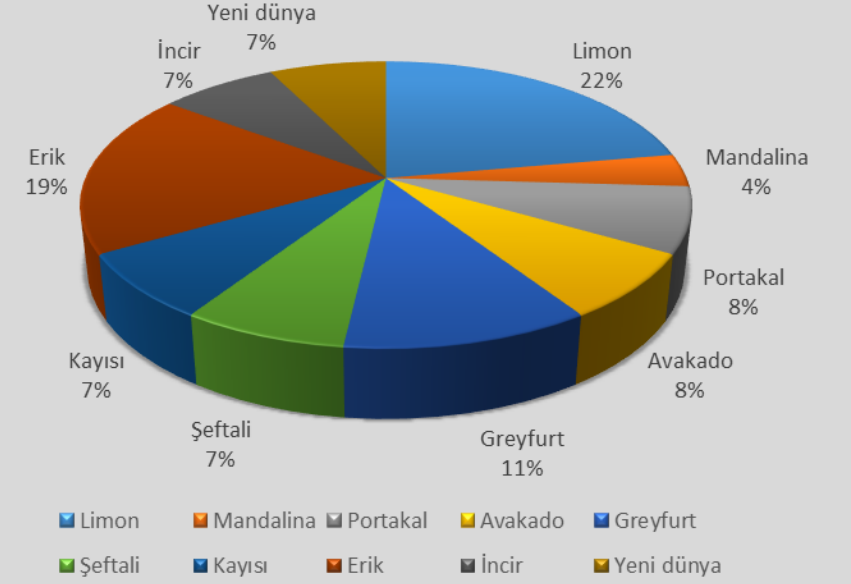
Our hotel has solar panels so that we can benefit from the solar system. Before the 2023 season, an application was made to generate 130,284 kW of unlicensed electricity within the scope of the third paragraph of Article 11 of the “Electricity Market Unlicensed Electricity Production Regulation” and the application was accepted. Our hotel currently has 368 solar panels. One solar panel provides a maximum of 385W of energy (Total energy is a maximum of 141.68 kW). The contribution of the panels to electricity savings will be evaluated by comparing consumption.



OTELDE BULUNAN MEYVE AĞACI SAYISI



MEYVE AĞACI DAĞILIMI



While the number of fruit trees in our hotel was 14 (lemon, tangerine, orange, avocado), this number has increased to 27 with the planting of new fruit trees (peach, apricot, plum, fig, loquat). The number of orange trees has been increased. For the 2023 season; plants such as mint, rosemary, thyme have been grown. Although it did not fully meet the needs of our hotel, it provided support. It will continue for 2024.



We have made positive discrimination such as not letting women work at night, not letting them work in heavy work, not letting them work as children (except for interns) and we continue to do so. In addition to the health service provided by the social security system for all employees, our workplace physician constantly provides health services to our employees in the facility. Our employees receive discounted health services from our contracted hospital (Yaşam Hospital). Monthly meetings are held on hotel occupancy, improvement works carried out in the hotel, guest satisfaction and necessary issues. A staff dinner is organized at the end of the season each year. A reading area has been created in the TV Hall for reading books. Staff areas are organized at the beginning of each season. There is a disabled elevator to facilitate the use of the pool by disabled guests. Environmental and TMGD field tours are organized regularly every month. Awareness training is provided to all employees by environmental, TMGD and energy consultants every year. Trainings are organized for our employees to increase their competencies and awareness regularly.



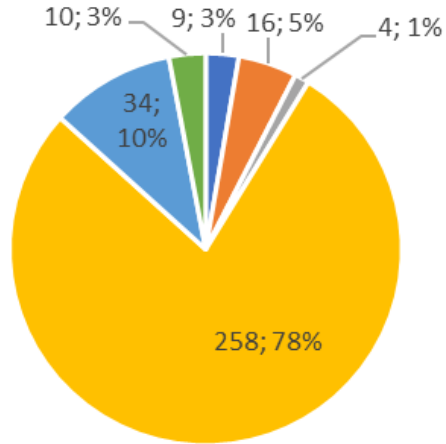


Satisfaction and environmental surveys are conducted to evaluate guest satisfaction and our environmental practices from the perspective of the guest. The results are periodically shared with department managers and evaluated. Environmental waste amounts, electricity-water-natural gas consumptions are reviewed at the Management Review meeting every year. Guest satisfaction and complaints are examined from the distribution-collection and online survey data in terms of guest satisfaction. Turnover, total working hours, personnel profile table, disciplinary / warning penalty recipients and training performances are evaluated as performance indicators of employees. Accidents and incidents affecting personnel and guest occupational health and safety are examined. While heating in buffets is provided with a gas system, it could go out in windy weather, and electric heaters were switched to prevent this. Information is provided on water and electricity saving in each department. Employees are given training on waste separation, food safety and sustainability. Lighting has been replaced with LED bulbs. Pillow linings are prepared by recycling textiles. Wood is used extensively and can be recycled.



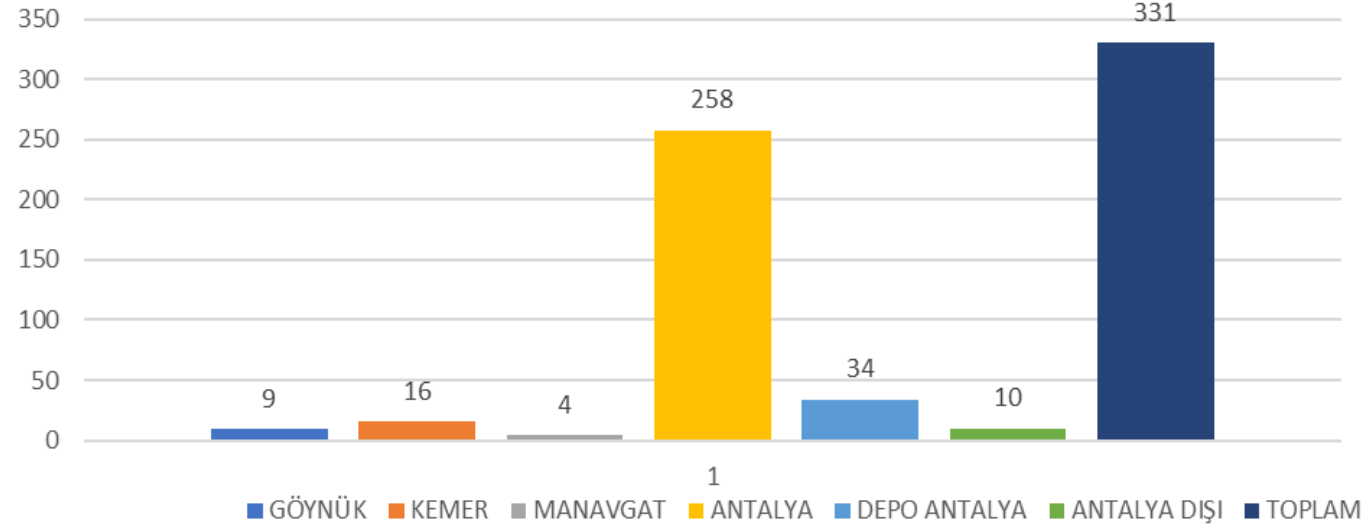
Our hotel actively works with 331 companies throughout the season. Of the 321 companies located within the borders of Antalya; 9 are in Göynük, 16 in Kemer, 4 in Manavgat, 258 in Antalya, and although there are companies outside the city, 34 of them have warehouses in Antalya. 10 companies are from outside Antalya.

TEDARİKÇİLERİN BÖLGESEL DAĞILIMI



■ GÖYNÜK ■ KEMER ■ MANAVGAT ■ ANTALYA ■ DEPO ANTALYA ■ ANTALYA DIŞI

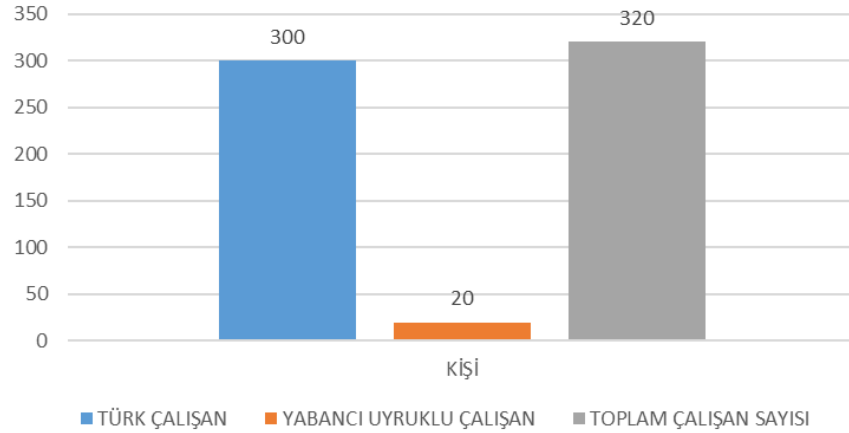
YEREL / YEREL OLMAYAN TEDARİKÇİ DAĞILIMI



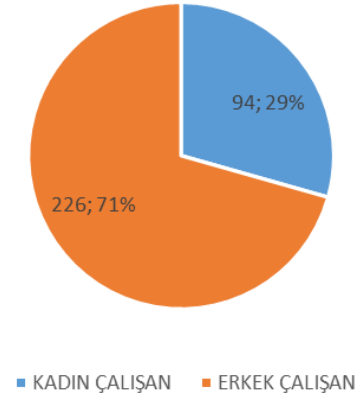
■ GÖYNÜK ■ KEMER ■ MANAVGAT ■ ANTALYA ■ DEPO ANTALYA ■ ANTALYA DIŞI ■ TOPLAM

We do not discriminate among our employees based on religion, language, race or gender. We provide equal opportunities to each employee.

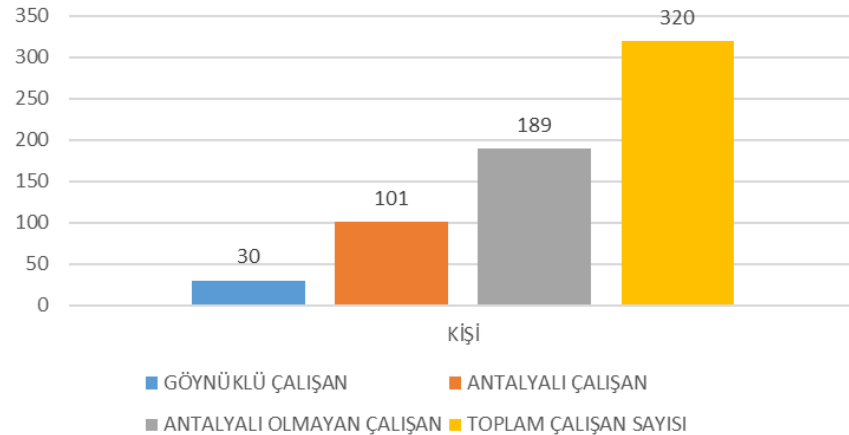
ÇALIŞAN MİLLİYET İSTATİSTİĞİ -2024



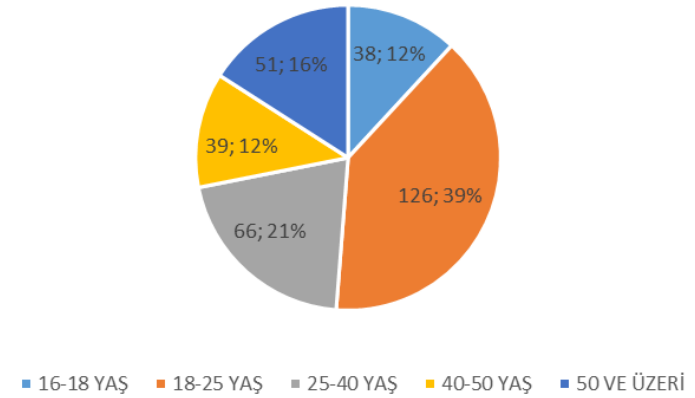
ÇALIŞAN CİNSİYET İSTATİSTİĞİ - 2024



ÇALIŞAN YEREL / YEREL OLMAYAN - 2024



ÇALIŞAN YAŞLARI İSTATİSTİĞİ -2024





LEGAL REQUIREMENTS AND PROGRESSES RELATED TO THE ENVIRONMENT Our facility is outside the scope of the EIA Regulation. ISO 14001 environmental management system has been installed. The application for waste management plan approval was made on time, the approved copy is filed in the folder containing the Environmental Consultancy internal audit reports. All environmental audits and transportation and disposal documents of licensed companies are archived. The system is carried out through MOTAT. Hazardous waste deliveries are made to licensed companies, samples of relevant licenses are filed in the internal audit report. Waste declarations are made regularly. Waste separation trainings are carried out regularly and continuously at certain intervals (annual, as needed and during personnel recruitment). It is recorded in human resources. Training was organized by our consultant company Çevkent Müh. Dan. Ltd. Şti. and the participation of all employees in the training was ensured. Zero waste certificate was obtained in 2021. The waste declaration is made every year in March. Emergency, Hazardous Material Safety Procedure, Safety Plan according to ADR 2022 and Current Chemical List and Hazardous Material List have been prepared by TMGD consultant. Waste Management Plan has been renewed within the scope of Waste Management Regulation. Environmental survey evaluation is carried out from the perspective of the guests and the most frequently received comments are evaluated. Our hotel's chemical, water, electricity and natural gas consumptions are monitored monthly and annually. Hazardous Material Activity Certificate has been renewed within the scope of Directive on Procedures and Principles Regarding the Regulation of Hazardous Material Activity Certificate.



MONITORING REPORT Guest Satisfaction, Sustainability Goals, Energy Consumption, Water Consumption, Waste Amounts, Plastic Usage, Single-use Material Usage are monitored and reported monthly. According to the data obtained, improved targets are determined each year compared to the previous year.

HEDEF PARAMETRELERİ	2022 YILI HEDEF DEĞER	2023 YILI HEDEF DEĞER	2024 YILI HEDEF DEĞER	SÜRE	2024 YILI GÖZDEN GEÇİRME						2024 YILI GERÇEKLEŞEN DEĞER
					MAYIS	HAZİRAN	TEMMUZ	AĞUSTOS	EYLÜL	EKİM	
ELEKTRİK ENERJİSİ TÜKETİMİ (Geceleme başına)	61,25kW	32,5 kW	31,50kW	1 SEZON		15,36	16,6	13,9	11,30	2,40	11,9
SU TÜKETİMİ (Geceleme başına)	1,07m3	0,9 m3	0,85m3	1 SEZON	0,51	0,3	0,29	0,32	0,37	0,29	0,35
AKARYAKIT TÜKETİMİ (Geceleme başına)	0,30lt	0,21lt	0,20lt	1 SEZON	0,08	0,09	0,08	0,05	0,08	0,03	0,068
LNG TÜKETİMİ (Geceleme başına)	2,40m3	2,05m3	2,00m3	1 SEZON	0,74	0,6	0,56	0,44	0,01	0,01	0,39
A4 KAĞIDI KULLANIMI (PAKET)	200paket	120paket	115paket	1 SEZON	40	20	21	15	15	25	136
PİPET KULLANIMI (Geceleme başına)	0,09paket	0,08paket	0,07paket	1 SEZON	0,06	0,05	0,03	0,02	0,04	0,02	0,036
TEK KULLANIMLIK ŞAMPUAN (Geceleme başına)	0,6adet	0,7adet	0,5adet	1 SEZON	0,13	0,15	0,24	0,29	0,02	0,17	0,17
BİTKİSEL ATIK YAĞ (Geceleme başına)	0,038kg	0,06kg	0,03kg	1 SEZON	0,02	0,029	0,021	0,041	0,02	0,03	0,026
ORGANİK ATIK (Geceleme başına)	6,57kg	7,68kg	6,00kg	1 SEZON	2,96	3,75	4,56	3,2	3,4	3,73	3,6
CAM ATIK (Geceleme başına)	1,90kg	1,76kg	1,00kg	1 SEZON	0,21	1,12	0,94	0,49	0,65	0,39	0,63
KARIŞIK AMBALAJ ATIĞI (Geceleme başına)	1,47kg	1,40kg	1,37kg	1 SEZON	0,48	0,55	0,53	0,66	0,52	0,43	0,53